



MARRI LAXMAN REDDY
INSTITUTE OF TECHNOLOGY AND MANAGEMENT
(AN AUTONOMOUS INSTITUTION)
(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad)
Accredited by NBA and NAAC with 'A' Grade & Recognized Under Section 2(f) & 12(B) of the UGC act, 1956

Date: 07/12/2023

Circular -Internal Compliance Committee

A meeting is going to be held on 07/12/2023 by ICC cell in accordance with the complaints given in the Women's grievance cell at 12:00 PM in MG-117. All the committee members are requested to attend the meeting without fail.

Agenda

1. Scarcity of water
2. Dispensary
3. Gender Bias in Grading

Names of the members who attended the meeting

Sl. No.	Name of the Staff	Designation	Department	Remarks
1	Mrs. Ch. Hemalatha	Assoc. Professor	H & S	Hems
2	Dr.V.Varalakshmi	Professor	CIVIL	Dr. V.
3	Mrs. K. Chaitanya	Assoc. Professor	MECH	A
4	Dr. M. Nagalakshmi	Assoc. Professor	IT	M
5	Mrs. S.K. Himabindu	Asst. Professor	ECE	Asst. Prof.
6	Mrs. M. Pallavi	Asst. Professor	CSE	Pallavi
7	Mrs. N. Bhargavi	Asst. Professor	EEE	Bha
8	Mrs. B. Sirisha	Asst. Professor	MBA	B

PRINCIPAL
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Proceedings of the meeting held in the Internal Compliance Committee on 11/12/2023.

A meeting was conducted in the Department of H & S on 11/12/2023 to discuss about the various incidents. The details of the meeting are given below.

Agenda

1. Scarcity of water
2. Dispensary
3. Gender Bias in Grading

Names of the members who attended the meeting

Sl. No.	Name of the Staff	Designation	Department	Remarks
1	Mrs. Ch. Hemalatha	Assoc. Professor	H & S	Hemalatha
2	Dr. V. Varalakshmi	Professor	CIVIL	J.V.
3	Mrs. K. Chaitanya	Assoc. Professor	MECH	K.
4	Dr. M. Nagalakshmi	Assoc. Professor	IT	M.
5	Mrs. S.K. Himabindu	Asst. Professor	ECE	Himabindu
6	Mrs. M. Pallavi	Asst. Professor	CSE	Pallavi
7	Mrs. N. Bhargavi	Asst. Professor	EEE	Bhargavi
8	Mrs. B. Sirisha	Asst. Professor	MBA	B.

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Actions taken against the meeting held in the Internal Compliance Committee on 11/12/2023.

A meeting was conducted in the Department of H & S on 11/12/2023 to discuss the various incidents. The details of the meeting are given below.

Actions taken

Scarcity of water :

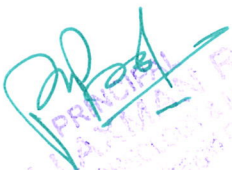
The committee decided to monitor the situation as summer has set in. It was noted that the storage tanks were cleaned on regular basis and water is filled.

Dispensary :

Management considered the suggestions positively and responded by appointing a nurse and provide minimum essentials Medication required.

Gender Bias in Grading:

Addressing the grievances faced by female students in engineering colleges is essential for promoting gender equity, diversity, and inclusion in the field of engineering. By implementing the recommended strategies and creating a supportive environment, engineering colleges can empower female students to succeed academically, professionally, and personally. It is crucial for educational institutions, policymakers, and the engineering community to collaborate and take proactive measures to address these grievances effectively.


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Coordinator

Scarcity of water


A complaint was raised by students about lack of drinking water. Most of the time the storage tanks are empty.

Dispensary

Students asked for nursing staff in the dispensary. The committee members discussed the matter and brought to the notice of Management. The committee noted that the complaints were taken as they too faced similar problem and brought to the notice of A.O .

Gender Bias in Grading

Female students often perceive that they receive lower grades than their male counterparts for similar academic performance. This perception can lead to decreased confidence and motivation among female students, affecting their academic performance and career aspirations


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