



MARRI LAXMAN REDDY INSTITUTE OF TECHNOLOGY AND MANAGEMENT

(AN AUTONOMOUS INSTITUTION)

(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad)

Accredited by NAAC with 'A' Grade & Recognized Under Section 2(f) & 12(B) of the UGC act, 1956

DEAN - RESEARCH & DEVELOPMENT (R&D)

PERFORMANCE EVALUATION SHEET

Maximum Attainable Score: 300 Marks

S. No	Key Result Area (KRA)	Key Performance Indicators (KPIs)	Attainable Goal	Weightage	Max. Marks	List of Proofs Enclosed
1	Research Strategy, Governance & Ethics	<ul style="list-style-type: none"> Implement institutional R&D policy, strategy and annual plan Prioritize research areas; review R&D guidelines and SOPs Ensure research ethics, plagiarism control and responsible authorship Conduct periodic R&D reviews 	100% implementation of approved plans and compliance; ≥ 5 priority areas/year; ≥ 4 review meetings/year.	15%	45	Approved R&D policy and annual plan; priority-area document; guidelines/SOPs; plagiarism and ethics records; review minutes, attendance and action-taken reports.
2	Research Culture, Publications & Student Engagement	<ul style="list-style-type: none"> Promote faculty publications, projects, conferences and student research Maintain IRINS profiles and Research Information System (RIS) Improve Scopus/WoS publications and citations Maintain journal/conference lists and active research groups 	≥ 1 quality publication/IPR contribution per faculty per semester; 100% eligible IRINS profiles and RIS updates; $\geq 15\%$ annual growth in indexed publications and citations; ≥ 5 research groups; ≥ 4 training programmes/year; $\geq 25\%$ eligible faculty/student	25%	75	Publication/IPR and Scopus/WoS records; citation reports; IRINS/RIS records; journal lists; research-group orders/reports; programme reports and attendance; participation records; student project reports/certificates.

		<ul style="list-style-type: none"> Conduct research training and mentoring 	participation; ≥ 20 student projects/year.			
3	Research Collaboration, Centres & Doctoral Ecosystem	<ul style="list-style-type: none"> Develop external research collaborations and joint projects Establish/strengthen Centres of Excellence and research facilities Submit JNTUH research progress reports and research-centre proposals Monitor Ph.D. scholars and supervisors Promote interdisciplinary research 	≥ 5 collaborations/MoUs and ≥ 3 joint projects/year; ≥ 2 centre/lab development initiatives/year; 100% timely reports; research-centre proposals submitted as applicable; $\geq 10\%$ annual growth in scholars/supervisors; ≥ 5 interdisciplinary initiatives/year.	22%	66	MoUs and collaboration reports; project agreements; CoE documents; lab/procurement records; JNTUH submissions and acknowledgements; research-centre proposals; scholar/supervisor records; interdisciplinary project/publication records.
4	Research Funding, Infrastructure & Recognition	<ul style="list-style-type: none"> Submit proposals to funding agencies and mobilize external grants Administer faculty seed funding Implement the annual R&D infrastructure plan Maintain research incentives and recognize achievements Facilitate awards, fellowships and professional recognition 	≥ 10 quality proposals/year; target ₹1 crore external funding/year or $\geq 15\%$ annual growth, as applicable; ≥ 10 seed-funded faculty proposals/year; $\geq 80\%$ infrastructure-plan implementation; approved incentive mechanisms implemented; ≥ 1 annual research excellence recognition and ≥ 10 award/fellowship applications or achievements/year.	20%	60	Submitted proposals and acknowledgements; sanction letters and funding records; seed-funding records; infrastructure plans and implementation reports; approved incentive policy; awards, certificates and fellowship records.
5	Research Events, Monitoring &	<ul style="list-style-type: none"> Conduct research seminars, conferences, 	Events conducted as per approved schedule;	18%	54	Event calendars, reports and attendance; quarterly monitoring

	Knowledge Sharing	workshops and expert lectures <ul style="list-style-type: none"> • Monitor department- and faculty-wise research performance • Maintain institutional research database • Prepare annual R&D report and accreditation evidence • Share good practices and close review observations 	quarterly performance monitoring; 100% updated research database; annual report and statutory/accreditation data submitted on time; ≥ 4 knowledge-sharing sessions/year; $\geq 90\%$ review observations closed within timelines.			reports; verified R&D database; Annual R&D Report; IQAC/NAAC/NBA/NIRF submission records; knowledge-sharing reports; action-taken and closure reports.
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FINAL EVALUATION SUMMARY

Key Result Area (KRA)	Overall Weightage	Maximum Marks
Research Strategy, Governance & Ethics	15%	45
Research Culture, Publications & Student Engagement	25%	75
Research Collaboration, Centres & Doctoral Ecosystem	22%	66
Research Funding, Infrastructure & Recognition	20%	60
Research Events, Monitoring & Knowledge Sharing	18%	54
TOTAL	100%	300

Maximum Attainable Score = 300 Marks

Note: All achievements shall be supported by verifiable documentary evidence, including approved R&D policies and plans, research proposals, grant sanction letters, publications, indexing and citation records, patents, MoUs, project reports, funding records, research event reports, meeting minutes, research databases, certificates, and the Annual R&D Report

Presentation shall be given along with proposed to increase certain metrics for the next assessment period